

METROPOLITAN CHICAGO SYNOD

2020 APPROVED BUDGET

	APPROVED 2017	ACTUAL 2017	APPROVED 2018	ACTUAL 2018	APPROVED 2019	APPROVED 2020
INCOME						
<u>Congregational Benevolences:</u>	2,945,000	2,820,675	2,945,000	2,717,208	2,900,000	2,800,000
<u>Special Gift:</u>		5,219		15,924	0	0
<u>Interest:</u>	25,000	26,121	20,000	30,932	24,000	30,000
<u>Property Management:</u>						26,250
<u>Endowment Management:</u>					50,000	125,000
TOTAL INCOME	2,970,000	2,846,796	2,965,000	2,764,064	2,974,000	2,981,250
EXPENSES						
<u>Ministry through Churchwide</u>						
Mission Support - Undesignated	1,498,500	1,414,308	1,498,416	1,405,706	1,479,000	1,428,000
Total Ministry through Churchwide	1,498,500	1,414,308	1,498,416	1,405,706	1,479,000	1,428,000
	50.88%	50.14%	50.88%	51.73%	51.00%	51.00%
<u>Ministry through Synod Partners</u>						
Companion Synod-Cntrl Diocese,ELCSA	14,725	5,733	7,250	0	0	
% Congregational Benevolence	0.50%	0.50%	0.25%	0.00%	0	
Campus Ministry	88,350	83,391	89,175	81,382	87,000	84,000
% Congregational Benevolence	3.00%	3.00%	3.08%	3.00%	3.00%	3.00%
Seminaries	58,900	55,595	58,000	53,921	58,000	56,000
% Congregational Benevolence	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Lutheran Social Services	58,900	55,594	58,000	53,921	58,000	56,000
% Congregational Benevolence	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Lutheran Outdoor Ministries	14,725	13,898	14,500	13,480	14,500	14,000
% Congregational Benevolence	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%
Lutheran Volunteer Corps	7,363	6,950	7,250	6,740	7,250	7,000
% Congregational Benevolence	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Bethel New Life	7,363	6,949	7,250	6,740	7,250	7,000
% Congregational Benevolence	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Concordia Place	7,363	6,949	7,250	6,740	7,250	7,000
% Congregational Benevolence	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Holy Family Ministries	7,363	6,949	7,250	6,740	7,250	7,000
% Congregational Benevolence	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Region 5 Assessment	6,026	6,026	5,838	5,838	6,000	5,750
Region 5 Outdoor Camps	861	861	834	834	850	825
Illinois Conference of Churches	2,000	2,000	2,000	2,000	2,000	1,950
Total Ministry through Synod Partners	273,938	250,895	264,597	238,336	255,350	246,525

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<u>Ministry through Bishop's Office</u>						
Ministry Committee (Candidacy)	24,000	24,867	24,000	24,210	24,000	24,000
- Seminary Scholarship	18,000	14,149	18,000	0	18,000	0
- First Call Theological Education	3,000	1,699	3,000	7,711	3,000	8,000
- Interim Ministry Education	2,000	1,296	2,000	0	2,000	2,000
Rostered Leader Boundaries Workshop	2,000	657	2,000	12,432	2,000	8,000
Professional Leaders Conference	3,500	0	3,500	1,897	3,000	3,000
Office of Ecumenical Relations	2,500	6,687	2,000	1,381	2,500	2,500
Synod Assembly	10,000	2,255	10,000	22,282	10,000	10,000
Turnaround Synod Initiative	38,000	55,828	50,000	70,444	40,000	0
Retiree/Anniversary Luncheon	0	2,139		3,259	0	3,000
Mission Communities	339,003	293,010	352,166	508,419	350,000	0
Transfer Designated Mission Dollars	(399,003)	(348,838)	(402,166)	(578,863)	(400,000)	0
Total Ministry through Bishop's Office	43,000	53,748	64,500	73,172	54,500	60,500
<u>Ministry through Synod Teams</u>						
Proclamation Team:						
Global Mission:						
- Advisory Group-Companion Synod	4,750	11,430	4,750	175	4,000	4,000
- Working Group - Middle East	475	200	475	175	475	475
Outreach Committee	950	404	1,200	2,392	1,200	1,200
Worship / Ordination	4,750	(317)	4,000	510	4,000	4,000
Discipleship Team:						
Diakonia	1,140	1,140	1,200	0	1,200	1,200
Let's Talk Publication	2,000	2,000	2,000	165	2,000	500
Stewardship/Stewardship Initiative	5,600	16,571	5,000	1,175	5,000	5,000
Youth and Young Adults	5,400	4,335	6,000	3,351	6,000	6,000
Justice Team						
African-American Strategy	7,500	4,487	12,000	1,673	12,000	12,000
Antiracism	16,900	16,305	18,250	16,424	18,250	18,250
Environmental Concerns Group	400	175	400	175	400	400
Hearing Impaired	8,400	8,400	9,600	0	9,600	9,600
Hunger Action Group	200	200	800	0	200	200
Total Ministry through Synod Teams	58,465	65,329	65,675	26,215	64,325	62,825
<u>Synod Council</u>						
Synod Council, Nominating Committee, and Conference of Deans:	9,700	7,189	8,000	8,186	8,000	8,500

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PERSONNEL						
Bishop & Associates- Salary & Housing	367,906	368,505	373,423	366,390	380,891	392,318
- Appointed Staff	22,000	32,667	24,000	36,725	24,480	-
- Quarterly Social Security	30,297	30,297	30,751	30,751	31,233	32,307
- Pension Plan (PORTICO)	47,784	47,784	48,501	45,668	49,516	49,516
- Medical Benefits (PORTICO)	108,203	79,466	98,773	72,802	104,206	104,206
Lay Staff - Salary	303,335	304,211	307,884	274,654	314,042	323,463
- Pension Plan (PORTICO)	36,400	36,505	36,946	33,004	37,685	37,685
- Medical Benefits (PORTICO)	62,541	65,132	71,645	60,761	75,585	75,585
Employers F.I.C.A.	23,205	23,104	23,553	22,142	24,024	24,745
Personnel Contingency						40,000
Less: ELCA Shared Staff	-114,522	-115,592	-115,592	-81,803	-115,592	-115,000
Total Personnel	887,150	872,079	899,885	861,094	926,071	964,825
Occupancy Expenses						
Electricity	11,587	9,538	11,960	8,592	11,000	11,000
Gas	3,980	2,826	3,481	3,119	3,400	3,400
Alarm	4,000	3,835	4,000	3,966	4,000	4,000
Maintenance & Repairs	18,744	14,318	19,007	18,364	19,000	19,000
Water & Sewer	600	280	300	658	300	350
Total Occupancy	38,911	30,798	38,748	34,699	37,700	37,750
Operation Expenses						
Bank & Credit Card Fees	5,282	4,565	5,000	4,852	5,000	5,000
Books & Subscriptions	2,500	1,294	2,500	2,009	2,200	2,200
Cafeteria (Coffee, Tea, etc.)	4,000	3,398	4,000	1,984	4,000	4,000
Computer expenses	7,200	11,225	7,200	10,027	7,500	18,000
Equipment Leasing	6,880	9,000	9,080	9,694	9,000	10,000
Equipment Maintenance & Repairs	3,390	613	2,598	3,160	2,500	3,000
Janitorial & Plant Maintenance	9,274	9,092	9,450	11,444	9,400	10,400
Misc. Expenses	1,500	1,033	1,500	2,665	1,200	1,000
Office Supplies	6,435	8,060	6,605	7,051	7,000	7,000
Postage, Messenger, Freight	7,500	4,074	6,700	3,572	5,000	4,500
Printing	1,200	398	1,200	1,436	1,000	1,200
Synod Communications	4,050	1,367	4,145	505	4,200	2,000
Telephone	17,640	9,229	9,900	10,161	9,500	10,000
Allocation of copier costs	-6,050	-3,808	-3,525	0	(3,600)	(3,600)
Total Operations	70,801	55,567	66,353	68,560	63,900	74,700

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<u>Insurance, Audit, & Legal</u>						
Insurance-General,W/Comp.,Risk	25,127	20,556	25,050	21,227	26,000	26,000
Audit	21,630	19,756	22,200	38,734	25,000	25,500
Legal	9,000	15,628	9,000	1,173	9,000	9,000
Payroll / Accounting	2,421	1,577	2,500	1,216	2,500	2,000
Total Insurance, Audit, & Legal	58,177	57,517	58,750	62,350	62,500	62,500
<u>Staff Expense</u>						
Gas & Auto Maintenance	3,618	4,930	4,205	4,405	3,500	4,500
Travel-Mileage	14,239	10,286	12,626	7,546	12,000	12,000
Travel-Other	5,000	4,665	6,000	9,667	6,000	8,000
Food	3,000	1,539	3,000	3,596	2,500	3,000
Seminars & Continuing Education	4,000	8,084	4,000	4,642	4,000	5,000
Telephone Reimbursement	1,500	747	1,000	811	1,000	1,000
Total Staff Expense	31,357	30,251	30,831	30,667	29,000	33,500
Transfer from Synod Surplus Fund	0	0	(50,000)	0	0	
Transfer to Synod Surplus Fund						
TOTAL EXPENSES:	2,970,000	2,837,681	2,945,755	2,808,986	2,980,346	2,979,625
BUDGET SURPLUS (DEFICIT)	0	9,115	19,245	-44,922	-6,346	1,625

* Total does not include Depreciation, Restricted & Designated expenses.

Metropolitan Chicago
Synod 2020 Budget
Comments

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- Congregational Benevolences – Reduced amount from 2019 budget while projecting a modest increase from 2018 actuals.
- Interest – Conservatively projected earnings at the 2018 level. Balance sheet adjustments in 2019 will allow transfer of funds during year to improve earnings.
- Property Management – With increased responsibility of managing closing congregations and selling properties, this represents a reimbursement to the salary budget. To be funded from building proceeds commensurate with the number of hours expended.
- Endowment Management – Follows the industry standard of using 1% of total balances as a fee for staff time to manage endowment portfolio.
- Ministry through Churchwide – Mission Support to the churchwide organization maintained at 51% of Congregational Benevolences received.
- Ministry through Synod Partners – Percentages to each partner consistent with current levels.

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- Ministry through Bishop's Office
 - Seminary Scholarship eliminated as a line item expense.
 - First Call education increased to reflect greater activity in 2018
 - Boundaries Workshops increased for greater emphasis on training compliance
 - TSI and Mission communities eliminated as line item expense. These will now be treated as grants from the net asset accounts.

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- Personnel
 - Base salaries increased from 2019 budget by 3% estimated increases.
 - Benefits in 2019 budget seemed sufficient, so those amounts remained flat for 2020.
 - Eliminated Appointed staff as none are currently in place. Created a Personnel Contingency to provide flexibility for next bishop.
 - Assumed the continuation of the shared staff model for the mission development staff position.
- Operations
 - Significant increase in computer expense to accommodate updated systems requiring annual lease payments as opposed to one-time purchases.