

CONGREGATIONAL INTERIM MINISTRY SURVEY

This document should be completed in conversation with synod staff at the very beginning of the mobility process (before an interim pastor is determined). Attach additional pages if needed.

Congregation Name:

Congregation Address:

Congregation Council President:

Congregation Contact Person (if different than council president):

Contact person's title or role:

Contact Person phone #, email:

To assist the synod office in identifying a suitable interim pastor, please answer the following (can be completed by the council or by the executive committee).

1. What is your current weekly worship attendance?

2. What is your current weekly worship schedule?

3. Was your previous pastor salaried for full time or part time work? If part time, what percentage? Do you anticipate a staffing change from full time pastor (previously) to part time pastor (now)?

4. What other paid staff positions do you have at present?

5. Does the congregation have a mission statement or slogan that is used regularly? If so, please include it here.
6. What led to your previous pastor leaving?
7. Besides pastoral transition, what are the 2-3 biggest challenges ahead for this congregation? (e.g. dwindling attendance, lost sense of purpose, cannot afford full time pastor any longer, financial difficulties, disconnect with neighborhood, internal conflict – or add your own)
8. Name 2-3 of the key ministries or outreach avenues the congregation(e.g. food pantry, youth group, intentional small groups, anti-racism team, active women's group)
9. Describe a conflict or challenge that the congregation has faced over the last ten years (besides the pastoral transition).
10. What else should we know?