

In the name of the Father, and of the Son, and of the Holy Spirit, Amen.

Mindful of the apostolic admonition that all things be done decently and in good order, and in accordance with the practice of the Lutheran Church to provide qualified persons of good report and in whom the fruits of the Spirit are manifest, the Evangelical Lutheran Church in America recognized the office of the ministry established by our Lord and seeks through it to give the spiritual leadership and pastoral care necessary for the establishment, growth, development, and welfare of Christ's holy church.

Accordingly, we, \_\_\_\_\_ Lutheran Church, of \_\_\_\_\_, Illinois hereby enter into an agreement to have the Reverend \_\_\_\_\_ serve as pastor under contract to this congregation.

The pastor will serve our congregation beginning \_\_\_\_\_. This agreement is open-ended. It may continue from month to month so long as there exists mutual agreement between Pastor \_\_\_\_\_ and the council of \_\_\_\_\_ Lutheran Church. The agreement shall be automatically terminated on the date the congregation will begin to be served by another pastor under regular call. This agreement shall be reviewed by the church council and Pastor \_\_\_\_\_ at least every four months.

The ministry of the pastor during the interim will include:

- Preaching and presiding at the worship services of this congregation. If the pastor has need to be away during any Sunday, it will be his/her responsibility to arrange for pulpit supply;
- Visitation as necessary;
- Office hours and administrative oversight as possible;
- Oversight and/or teaching of the confirmation classes;
- Attendance at meetings of the church council; and
- Other duties that may occasionally be substituted for the above at the mutual agreement of the pastor and the church council.

It is understood that Pastor \_\_\_\_\_ will not become a candidate for call as pastor of this congregation and will refrain from exercising any influence upon the call process.

The congregation agrees to pay the interim pastor \_\_\_\_\_ will be paid twice monthly at the rate of \$\_\_\_\_\_ per hour plus appropriate mileage as set by the State of Illinois for actual miles recorded to provide pastoral visits.

Duties of the pastor will not exceed \_\_\_\_\_ hours per week on average.

Signed:

\_\_\_\_\_  
President of Congregation                      Date

\_\_\_\_\_  
Pastor during the interim                      Date